

Announcement of Vacancy

Superintendent

Berwyn North School District 98

October 2026



MISSION STATEMENT

Educate each student to communicate, collaborate, and think critically and creatively in preparation for college, career, and global citizenship.

ANNOUNCEMENT OF VACANCY

The Board of Education of Berwyn North School District 98, Berwyn, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$180,000-\$220,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental/vision insurance, life insurance, TRS/THIS contributions, and professional membership dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Berwyn North School District 98 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 30, 2026, and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

A PROJECTED TIMELINE

Application Deadline:
October 30, 2026 by Noon (CST)

Candidates Presented to Board:
November 2026

Board Interviews Candidates:
November 2026-January 2027

New Superintendent Appointed:
January 2027

New Superintendent Begins:
July 1, 2027

GENERAL INFORMATION ON THE DISTRICT AND AREA

TYPE — PreK-8; 2,413 Students.

OFFICE — 6633 16th Street, Berwyn, IL 60402

Our district believes that a child's future should never be limited by circumstance. We believe schools should expose students to possibilities, experiences, technologies, careers, and opportunities that allow them to imagine futures they may never have considered possible. That belief must remain at the heart of our next superintendent's leadership.

Berwyn North School District 98 is a diverse learning community committed to providing students with an educational experience that extends well beyond the traditional classroom.

Our students have access to four state-of-the-art STEM centers, a culinary arts center, and a student silk-screen business, creating opportunities for hands-on learning, creativity, entrepreneurship, problem solving, collaboration, and career exploration.

At the same time, the district has remained focused on the fundamentals that make innovation sustainable: strong teaching and learning, thoughtful strategic planning, equity, responsible financial stewardship, and high expectations for students and adults.

The next superintendent will inherit a district with a strong foundation – and an expectation that the work will continue to evolve.



Illinois Association
of School Boards

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Beth Sagett-Flores, Ed.D., Consultant Executive Searches, (630) 629-3776, ext. 1242.

FINANCIAL DATA

EAV.....	\$406,530,360
Bonds Outstanding.....	\$
Total Budget Revenue.....	\$ 52,285,101

TAX RATE —

Education.....	1.4915
Operations & Maintenance.....	0.5387
Transportation.....	0.2429
I.M.R.F.....	0.0293
Tort Immunity.....	0.1495
Life Safety.....	0.0048
Social Security.....	0.2144
Special Education.....	0.0191
TOTAL.....	2.6902

THE BOARD OF EDUCATION

The Berwyn North School District 98 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Cheretta Smith, President.....	3
Alejandra Reyes, Vice President.....	3.5
Dr. Cynthia Brito.....	1.5
Danielle Gallegos.....	1.5
Joe Martello.....	0
Dr. Melissa Mouritsen.....	3.5
<i>*Years served on the Berwyn North SD 98 Board of Education.</i>	

IDEAL CANDIDATE

Berwyn North School District 98 is seeking an exceptional educational leader to serve as its next Superintendent of Schools

Berwyn North is not looking for someone simply to maintain what has already been built. We are seeking a progressive, courageous, student-centered leader who will honor the district's accomplishments while bringing the vision, energy, and creativity necessary to lead Berwyn North into its next chapter.

Berwyn North's next superintendent must see possibility where others see limitations.

PREFERRED QUALIFICATIONS

- Graduate degree
- Bilingual; Spanish-speaking preferred

We seek a leader who is intellectually curious, willing to challenge conventional thinking, and unafraid to ask difficult questions:

- What do our students need next?
- What should learning look like five or ten years from now?
- What opportunities are our students not receiving that we have the ability to create?
- What practices should we preserve, what should we improve, and what are we willing to rethink?

The successful candidate will understand that progressive leadership does not mean pursuing every new idea. It means having the judgment to distinguish between a trend and a genuine opportunity to improve the lives and futures of students.



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