

Announcement of Vacancy Superintendent

Illini West HSD 307

September 2026

MISSION STATEMENT

Illini West High School, in cooperation with parents and community, will empower students to become engaged, contributing members of our school, our community, and our world.

ANNOUNCEMENT OF VACANCY

The Board of Education of Illini West HSD 307, Carthage, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$110,000-\$140,000 and a competitive benefits package including sick days, vacation days, personal days, health insurance, life insurance, TRS/THIS contributions, professional membership dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Illini West HSD 307 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.



APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 21, 2026, and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items.**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

A PROJECTED TIMELINE

Application Deadline:
October 21, 2026 by Noon (CST)

Candidates Presented to Board:
October 26, 2026

Board Interviews Candidates:
November 2 & 4, 2026

New Superintendent Appointed:
November 2026

New Superintendent Begins:
July 1, 2027

GENERAL INFORMATION ON THE DISTRICT AND AREA

LOCATION — Illini West High School District 307 serves the communities of Carthage, La Harpe, and Dallas City, and other communities across Hancock, Henderson, and McDonough counties. The district's educational center is based in Carthage, located approximately 25 miles west of Macomb. Steeped in Midwestern history, the region features historic local landmarks alongside convenient access to scenic state parks and premier outdoor recreation — including hunting, fishing, golf, and boating along the Mississippi River valley.

TYPE — Grades 9-12; 340 Students.

OFFICE — 403 Walnut Street, Carthage, IL 62321.

STAFF — One Principal, One Assistant Principal, 28 Certified Faculty, 13 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL — Superintendent, Maintenance Director, Special Ed. Director, Transportation Director, District Secretary, Bookkeeper.

CURRICULUM — All curriculum is aligned with the Illinois Learning Standards. The district provides a comprehensive curriculum in grades 9-12, and students participate in Art, Music, technology curriculum, foreign language, physical education, and dual enrollment with Carl Sandburg College. All students have opportunities to work with innovative technology. District students are 1 to 1 using Google Chromebooks. The high school follows a traditional schedule. Students have elective opportunities in STEM, Agriculture, Business, Industrial Technology, Welding, and Cooperative Work Programs.

SPECIAL PROGRAMS — Special Education programs are offered at school through the district and West Central Illinois Special

Education Cooperative, located in Macomb, Illinois. Extracurricular opportunities include a full range of sports and activities which include, band, marching band, choir, dance, e-sports, trap shooting, fishing, theater, and scholastic bowl.

FACILITIES — One high school housing 340 students.

TRANSPORTATION — The district operates its own fleet of 6 buses and 10 additional vehicles.

FOOD SERVICE — Food service is contracted with Carthage Elementary School District 317.

DIST. WEBSITE — <https://www.illiniwest.org/>

MEMBER OF — Illinois Association of School Boards, West Central Illinois Special Education Cooperative, Illinois High School Association.

MEDICAL SERVICES — Primary local healthcare is anchored by the award-winning Memorial Hospital and Memorial Medical Clinics in Carthage, providing emergency care, primary medical care, outpatient services, and community wellness programs. Access to specialty care is expanded locally

through visiting physician partnerships with Quincy Medical Group and Springfield Clinic. Additionally, full-scale regional health systems—including Blessing Health System in Quincy and McDonough District Hospital in Macomb— offer comprehensive advanced medical and surgical services within a short drive.

RECREATION — A wide range of recreational activities are in the district and surrounding communities.

PLACES OF WORSHIP — Most major denominations have churches located within the district.

RETAIL — Local shops across the district cover everyday essentials, featuring small-town grocers, hardware stores, pharmacies, and local boutiques. For expanded shopping, specialty stores, and national retailers, residents have quick access to larger regional hubs in nearby Macomb, Quincy, Keokuk, and Burlington.

FRATERNAL AND PROFESSIONAL

ORGANIZATIONS — Active civic and service organizations across the district support community development, youth programs, and local outreach. Area residents participate in local chapters of the Lions Club, Rotary Club, Kiwanis, American Legion, Veterans of Foreign Wars (VFW), Masonic Lodge, and Knights of Columbus, alongside vibrant women's clubs, agricultural extension organizations, and school boosters.

COLLEGES/UNIVERSITIES — Higher education is convenient and accessible directly within the district and the surrounding region. Carl Sandburg College operates a branch campus in Carthage, offering associate degrees, career certificates, and continuing education programs. Four-year undergraduate and graduate programs are available nearby at Western Illinois University in Macomb, alongside Quincy University,

CULTURAL — The region boasts a rich historic and artistic heritage. The Legacy Theater, provides live entertainment, professional touring shows, and educational programming. Across the district, strong community spirit is reflected in local park districts, community festivals, and seasonal gatherings in Dallas City, La Harpe, and Carthage. Residents also enjoy exploring local history at the Kibbe Hancock Heritage Museum, visiting regional community attractions, and accessing broader cultural offerings in nearby destinations such as Nauvoo, Quincy, and Burlington.

INDUSTRY — Agriculture drives much of the local economy, centered on farming, livestock, and ag-support services. Healthcare, public education, light manufacturing, building trades, and local small businesses supply the rest of the area's main jobs. Residents also benefit from easy commutes to larger regional employment hubs in Quincy, Macomb, Keokuk, and Burlington.

FINANCIAL DATA

EAV.....	\$99,588,388
Bonds Outstanding.....	\$
Total Budget Revenue.....	\$ 6,000,000

TAX RATE —

Education.....	1.0500
Operations & Maintenance.....	0.3500
Transportation.....	0.1200
Working Cash.....	0.0500
I.M.R.F.....	0.0000
Tort	0.1637
Health Life Safety.....	0.0500
Debt Service.....	0.0000
Special Education.....	0.0200
Lease.....	0.0500
TOTAL.....	1.8973

THE BOARD OF EDUCATION

The Illini West HSD 307 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Beth Newton, President.....	5
Shaun Lohmeyer, Vice President.....	3
Darcy Stonger, Secretary.....	3
Beth Webster, Board Member.....	3
Shannon Kissinger, Board Member.....	3
Brian Covert, Board Member.....	1

**Years served on the Illini West HSD 307's Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Excellent written and verbal Communication Skills/Collaborative
- Ensures an Inclusive, Safe School Environment
- Develops and works cooperatively/effectively with BOE
- Has Finance/Budget expertise
- Facilitates meaningful and ongoing Family/Community Engagement
- Fosters a Professional Culture for Educators

Residency—Preferred but not required

Experience—Teaching and Administrative experience required

Superintendent experience not required

