

Announcement of Vacancy Superintendent

Carbon Cliff-Barstow SD 36

September 2026



MISSION STATEMENT

The mission of the Carbon Cliff-Barstow School District is to prepare our students to be academic and career ready in order to reach their full potential as confident lifelong learners.

ANNOUNCEMENT OF VACANCY

The Board of Education of Carbon Cliff-Barstow SD 36, Silvis, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$120,00 - \$150,000 and a competitive benefits package including sick days, vacation days personal days, health insurance, life insurance, TRS/THIS contributions, and professional membership dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Carbon Cliff-Barstow SD 36 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:

October 26, 2026

Candidates Presented to Board:

November 16, 2026

Board Interviews Candidates:

November 30, 2026 and December 1, 2026

New Superintendent Appointed:

December 2026

New Superintendent Begins:

July 1, 2027

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 26, 2026 and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

GENERAL INFORMATION ON THE DISTRICT AND AREA

LOCATION — The village of Carbon Cliff is located in lower Rock Island County, IL.

TYPE — PreK-8; 240 Students.

OFFICE — 2002 Eagle Ridge Drive, Silvis, IL 61282.

STAFF — 1 Principal, 24 Teachers, 10 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL — Superintendent, Maintenance Director, Food Service Director, Superintendent Administrative Assistant, and Bookkeeper.

FACILITIES — Carbon Cliff-Barstow School district consists of one building, known as Eagle Ridge School. The building houses PreK through 8th Grade. The building was built in 2002 and has been well maintained. The building and facilities are in excellent condition. The fenced-in playground is blacktopped and has rubber mulch under the play equipment. There is an additional play area designated for PreK, which has its' own equipment.

Upon graduation from Eagle Ridge, our students attend United Township High School District in East Moline. We are one of five feeder districts into the high school district. There is one building principal and building secretary. We have one section in PreK and 7th grade and two sections in every other grade level. We are fortunate to have a variety of support staff within the district.

Full-time: Counselor, Nurse, Art teacher, Music teacher, 2 Physical Education teachers, Speech Language Pathologist.

Part-time: Occupational Therapist, Physical Therapist, Social Worker, and School Psychologist (Blackhawk Area Special Education employees).

5th-8th grade students participate in school-sponsored athletics: volleyball, basketball, cheerleading. Football is available through a community program that unites the neighboring districts.

CURRICULUM — Our elementary students have English/Language Arts, Mathematics, Social Studies, and Science in a self-contained setting. They attend PE, Art, and STEM on a rotating basis. Our middle school students are departmentalized with English/Language Arts, Math, Science, Social Studies, and Physical Education.

SPECIAL SERVICES — Special programs are offered through Black Hawk Area Special Education District. We have access to Camelot Therapeutic Schools, also known as high Roads School, in Coal Valley, IL>

TRANSPORTATION — We own two 2017 71-passenger school buses that are leased from Johannes Bus Service for our transportation needs.

FOOD SERVICE — Our food is prepared in-house by our cafeteria staff. We have a staff of five that prepare and serve breakfast and lunches.

DIST. WEBSITE — <http://www.ccb36.com>

MEMBER OF — We are part of the Rock Island County Regional Office of Education and Black Hawk Area Special Education District.

MEDICAL — MercyOne Genesis, UnityPoint Health-Trinity, University of Iowa Healthcare, Cardiovascular Medicine and ORA Orthopedics have offices located in and around the Quad Cities area. University of Iowa Hospital and Clinics is located approximately one hour away.

PLACES OF WORSHIP — There is a wide range of denominational and non-denominational services available.

RETAIL — There is a wide variety of retail establishments in the Quad City area, such as Target, Walmart, Menards, Lowes, HyVee, and a multitude of restaurants.

CULTURAL — The school district is located in the greater Quad City area.

RECREATION — There are state parks, forest preserves, professional hockey, and a large sports complex located in and near the Quad Cities.

COLLEGES/UNIVERSITIES (with proximity) — St. Ambrose University, Augustana, and Blackhawk Community College are located in the Quad Cities. The University of Iowa is approximately one hour drive from the Quad Cities.

INDUSTRY — Arconic, Several divisions of Deere & Co., MidAmerican Energy, Rock Island Arsenal, and several healthcare facilities are a few of the main industries. Various agriculture related businesses are near the Quad Cities.

FINANCIAL DATA

EAV.....	\$35,702.858
Bonds Outstanding.....	\$ 228,332
Annual Revenue from CSFST.....	\$ 214,128
Total Budget Revenue.....	\$ 6,153,157

TAX RATE —

Education.....	2.5700
Operations & Maintenance.....	0.3024
Transportation.....	0.1109
Working Cash.....	0.0000
I.M.R.F.....	0.0425
Tort Immunity.....	0.1141
Debt Service.....	0.2406
Social Security.....	0.1675
Special Education.....	0.0186
TOTAL.....	3.8666

THE BOARD OF EDUCATION

The Carbon Cliff-Barstow SD 36 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Lisa Cantrell, President.....	16
Brian Allen, Vice President.....	22
Cody Allen, Secretary.....	2
Ryan Cameron.....	2
Stacy Gustaf, Treasurer.....	3
Shari Hess.....	1
David Tepen.....	5

**Years served on the Carbon Cliff-Barstow SD 36 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Ensures an Inclusive, Safe School Environment.
- Excellent written and verbal Communication Skills/Collaborative.
- Fosters a Professional Culture for Educators.
- Develops and supports Curriculum, Instruction, and Assessment.
- Has Finance/Budget expertise.
- Facilitates meaningful and ongoing Family/Community Engagement.
- Develops a shared Mission, Vision, and Core Values.

Previous successful Teaching and Administrative experience is required.



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Name., Consultant Executive Searches, (217) 528-9688, ext. #####.

