

Announcement of Vacancy Superintendent

East Moline SD 37

July 2026



MISSION STATEMENT

The entire East Moline School District #37 community will prepare all students to become life-long learners who are productive, responsible members of a global society.

ANNOUNCEMENT OF VACANCY

The Board of Education of East Moline SD 37, East Moline, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$175,000-\$225,000 and a competitive benefits package including: vacation days, sick days, personal days, life insurance, TRS/THIS, tax-deferred annuity, and professional dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

East Moline SD 37 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
October 2, 2026 by Noon (CST)
Candidates Presented to Board:
October 2026
Board Interviews Candidates:
November 2026
New Superintendent Appointed:
December 2026
New Superintendent Begins:
July 1, 2027

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 2, 2026, and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items**).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

GENERAL INFORMATION ON THE DISTRICT AND AREA

LOCATION – East Moline is located in Western Illinois on the Mississippi River bordering Iowa. We are part of the larger Quad Cities region, which consists of East Moline, Moline, and Rock Island, on the Illinois side of the river, and Bettendorf and Davenport on the Iowa side.

TYPE — PreK-8; 2,751 Students.

OFFICE — 3451 Morton Drive, East Moline, IL 61244.

STAFF — 6 Principals, 4 Assistant Principals, 270 Certified Faculty, 276 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL — Superintendent, Business Manager, Maintenance Director, Food Service Director, Special Ed. Director, Transportation Director, Curriculum Director, Director of EL and Equity, Director of Digital Learning & Innovation, Director of Data, Systems and Accountability, Bookkeeper, and Payroll Clerk.

CURRICULUM — Our district provides a comprehensive and vertically aligned educational program beginning with a foundation in inquiry-based learning through Creative Curriculum for our PreK and Kindergarten students. In grades K-5, we utilize a multi-faceted literacy approach with Benchmark Advance, 95% Phonics, and Reimagine Writing to ensure a strong grasp of the science of reading, while our 6-8 students engage with the myPerspectives ELA framework. Mathematics instruction is anchored in the Illustrative Mathematics curriculum for grades K-8, ensuring a consistent and rigorous problem-based approach throughout the elementary and middle school years.

To foster scientific and global literacy, we implement the PLTW Core curriculum for K-5 science and Amplify Science for grades 6-8. These STEM-focused pathways are further enriched by PLTW Gateway units in our middle school exploratory programs. Our social studies instruction is intentionally integrated; K-4 students utilize a custom in-district curriculum tied specifically to Benchmark Advance units to reinforce literacy themes, while grades 5-8 transition to TCI. Furthermore, we maintain a strong commitment to the arts, offering Art for all students in grades K-8 and a technology-enhanced music program through Quaver for grades K-6.

Instructional excellence is maintained through the Marzano Focused Teacher Evaluation model, which serves as our primary instructional framework. We operate as a dedicated PLC district, utilizing the RTI at Work framework to manage our MTSS structures and systems. This ensures that data-driven interventions are timely and effective. To support our significant English Learner population and students with low language proficiency, we have adopted ST Math to provide conceptual, non-linguistic math support.

Additionally, our staff is engaged in district-wide professional learning focused on "7 Steps to a Language-Rich Classroom" to ensure academic success for all students across the curriculum.

Beyond the core curriculum, we offer a robust suite of 21st-century learning opportunities that emphasize creativity and multimedia production. Students have access to cutting-edge tools including MagicSchool for AI-assisted learning, Book Creator, 3D printers, green screens, and much more for high-level projects. This integration of modern technology ensures that our students are not just consumers of information, but creators and innovators prepared for the demands of the future.

SPECIAL PROGRAMS — Our district is rich in cultural and linguistic diversity, which is one of our greatest assets. We proudly serve over 900 Multilingual Learners, who make up 35% of our total student population. District-wide, our students speak over 51 distinct languages, and 45% of our families speak a language other than English at home. While our top languages are Spanish, Arabic, French, Ewe, and Chin, we are also growing in our population of Swahili and Hausa speakers. To ensure equitable access to rigorous, grade-level standards, our ML department utilizes a data-driven approach that consistently collaborates and aligns with the Office of Student Achievement and the Department of Student Services/Special Education. Together, we support this dynamic community through the following comprehensive models:

Multilingual Program Overview

Full-Time Transitional Bilingual Education (TBE): Bilingual instruction in core subjects offered for Spanish (PreK-8), Arabic (6-8), and French (6-8).

Part-Time TBE: Designed for students with higher English proficiency, allowing them to participate primarily in monolingual classrooms with individualized support plans (Spanish K-8; Arabic & French 5-8).

Supplemental TBE: A community-driven model created in response to parent feedback, providing K-5 Arabic speakers with roughly 150 minutes of weekly native language literacy and vocabulary instruction.

Transitional Program of Instruction (TPI / ESL): Offered PreK-8 district-wide, this model provides weekly ESL instruction delivered entirely in English, prioritizing a highly inclusive, co-taught environment within the classroom.

Newcomer Support: Highly individualized, foundational language programming specifically tailored for students in their first two years of English exposure to support their success in core curriculum.

Demonstrating unparalleled commitment to digital equity, East Moline School District spearheaded the creation of Common Ground Community WiFi, the first community-wide wireless mesh network in Illinois. This visionary initiative, launched during the pandemic in partnership with United Township High School and Colona School District, established seamless connectivity across the entire community, ensuring equitable access to learning resources for all students. EMSD serves as the proud fiscal agent for this groundbreaking infrastructure.



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Carmen I. Ayala., Consultant Executive Searches, (630) 629-3776, ext. 1243.

GENERAL INFORMATION ON THE DISTRICT AND AREA

SPECIAL SERVICES — The East Moline School District (EMSD) is committed to providing a comprehensive and inclusive educational experience for the approximately 15% of our students who receive special education services. We offer a wide continuum of supports designed to meet every learner in their Least Restrictive Environment. We provided specialized programs across buildings for students with Autism, cognitive delays, and emotional disabilities.

We are a member of the Black Hawk Area Special Education District (BHASED) cooperative and partner with them for consultation, Physical therapy and itinerant support, and out of district placement options.

FACILITIES — Early Learning Center: Preschool ages 3-5; Bowlesburg Elementary: Grades K-5; Hillcrest Elementary: Grades K-5; Ridgewood Elementary: Grades K-5; Wells Elementary: Grades K-5; Glenview Middle School: Grades 6-8.

TRANSPORTATION — EMSD37 transports approximately 1,450 students to and from school daily. Our transportation director oversees a team of approximately 55 bus drivers, monitors, mechanics, and office staff. Together they operate 45 daily routes, working to provide safe, on-time transportation for our students. Our transportation department operates from a modern, centralized bus garage that allows all of our vehicles to be stored and maintained indoors. The space also provides office facilities, a staff lounge, and meeting rooms for our team to collaborate.

FOOD SERVICES — The district operates a self-operated, food service program. By participating in the Community

Eligibility Provision (CEP), we provide universal meal access, serving all students breakfast and lunch at no cost. We serve an average of 1,140 breakfasts and 2,050 lunches, plus supplemental after-school snack programs. The program is fully self-sustaining and financially solvent, consistently generating a positive annual balance.

DISTRICT WEBSITE — www.emsd37.org

MEMBER OF — ROE: Rock Island Regional Office of Education. SpED Coop: Blackhawk Area Special Education District (BHASED).

MEDICAL — We are fortunate with two large hospital systems (Mercy One and Unity Point) serving our community with hospitals and medical offices on both sides of the river. Illini Hospital (affiliated with Mercy One) is located within our school district boundaries. We also have Community Healthcare (CHC), with offices in East Moline and most of the other Quad Cities area communities. CHC is a wonderful resource that serve many low-income families on both sides of the river.

CULTURAL — Cultural Places in the Quad Cities (East Moline, Moline, Rock Island, IL & Davenport, Bettendorf, IA). The Rust Belt in East Moline: A major venue for live music, breweries, and events in a renovated industrial space. Campbell's Island State Memorial: A historic site commemorating a War of 1812 battle. John Deere Pavilion & Historic Homes: Located in Moline, this showcases the agricultural history of the region.

RECREATION —

Life on the River

The Channel Cat Water Taxi: A local favorite for commuting across the river or just enjoying a sunset cruise between Moline, East Moline, and Davenport.

The Celebration Belle: Enjoy classic riverboat excursions, dinner cruises, and sightseeing on a traditional paddlewheeler.

I-74 Bridge Pedestrian Path: Walk or bike across the state-of-the-art bridge featuring a glass oculus for breathtaking views of the Mississippi River.

Outdoor Adventure & Trails

The Great River Trail: Over 60 miles of paved trails perfect for biking, running, or walking, stretching right through East Moline along the riverbank.

Sunderbruch Park: A premier destination for mountain bikers and hikers, offering some of the best wooded technical trails in the region.

Snowstar Extreme Sports: Located just minutes away in Andalusia, offering skiing, snowboarding, and tubing in the winter, and the Midwest's longest dual zip line in the summer.

Niabi Zoo: A 40-acre world-class zoo in nearby Coal Valley, home to over 600 animals and perfect for weekend family outings.

Sports & Active Living

Modern Woodmen Park: Cheer on the QC River Bandits (High-A affiliate of the Houston Astros) at what is frequently voted the best minor-league ballpark in the U.S.

Vibrant Arena at The MARK: Catch the QC Storm (hockey) or QC Steamwheelers (arena football), along with major touring concerts and shows.

The Bix 7: Participate in one of the nation's top ten-mile road races, a world-renowned event that turns the entire community into a week-long festival.

TBK Bank Sports Complex: A massive indoor/outdoor facility for soccer, baseball, bowling, and high-tech arcade gaming.

Arts, Culture & Nightlife

John Deere Pavilion & Commons: Explore the history of the "Steel Plow" and get hands-on with massive modern farm machinery in the heart of downtown Moline.

Figge Art Museum: A stunning glass-walled landmark housing world-class traveling exhibitions and a premier collection of regionalist art.

The Rust Belt: East Moline's own premier music venue, a repurposed industrial space hosting national touring acts in a grit-meets-glam atmosphere.

Community "Hidden Gems"

QC Style Pizza: You haven't lived until you've tried our unique malt-crust, scissor-cut pizza (a local obsession).

Village of East Davenport: A historic shopping and dining district with cobblestone streets, boutiques, and the famous Lagomarcino’s ice cream parlor.

Vander Veer Botanical Park: A 33-acre "Grand Allée" of gardens and a historic conservatory that offers a peaceful escape in the middle of Davenport.

PLACES OF WORSHIP — East Moline is home to many faiths and places of worship, including Christian, Jewish, and Muslim communities. There are many denominations of places of worship within our boundaries including Baptist, Catholic, and non-denominational churches as well.

RETAIL — The Quad Cities is home to several shopping areas on both sides of the river.

FINANCIAL DATA

EAV.....	\$ 500,680,542
Bonds Outstanding.....	\$ 34,230,000
Annual Revenue from CSFST.....	\$ 2,016,212
Total Budget Revenue.....	\$ 53,905,390

TAX RATE —

Education.....	2.4200
Operations & Maintenance.....	0.2500
Transportation.....	0.1200
Working Cash.....	0.0500
I.M.R.F.....	0.1498
Tort Immunity.....	0.2857
Debt Service.....	0.4554
Social Security.....	0.1878
Special Education.....	0.0200
Lease.....	0.0500
TOTAL.....	3.9887

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Ensures an inclusive, safe school environment.
- Has excellent written and verbal communication skills/collaborative.
- Promotes equity and advances cultural responsiveness.
- Develops and works cooperatively/effectively with the Board of Education.
- Develops and supports curriculum, instruction, and assessment.

Previous experience as teacher, principal, and district/central office administrator preferred.

East Moline School District 37 seeks a collaborative, student-centered leader who communicates effectively, works closely with the Board of Education and stakeholders, and builds trusting relationships across the district and community. The successful candidate will demonstrate strong instructional leadership, promote equity and cultural responsiveness, and ensure an inclusive, safe, and supportive learning environment for all students and staff.

FRATERNAL AND PROFESSIONAL

ORGANIZATIONS — East Moline/Silvis Rotary; Quad Cities Chamber of Commerce; and Quad Cities Hispanic Chamber of Commerce.

COLLEGES — Augustana College, Rock Island; St. Ambrose University, Davenport; Western Illinois University - Quad Cities Campus, Moline; Black Hawk College, Moline; Eastern Iowa Community College, Bettendorf.

INDUSTRY — John Deere’s World Headquarters is located in our backyard and one of their plants is located within our district boundaries. John Deere is a major employer across the Quad Cities as is the Rock Island Arsenal. There are many professional, trade and certificated opportunities across the region.

THE BOARD OF EDUCATION

The East Moline SD 37 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Chris VanSpeybroeck, President.....	13
Amy Beeding, Vice President.....	7
Debra Faralli, Secretary.....	7
Dr. Kimberly Dyer, Board Member.....	3
Evelyn Gay, Board Member.....	3
Joann Snelling, Board Member.....	3
Jessica Krol, Board Member.....	2

**Years served on the East Moline SD 37 Board of Education.*