

Announcement of Vacancy Superintendent

Woodridge SD 68

June 2026



WOODRIDGE
SCHOOL DISTRICT 68

MISSION STATEMENT

In partnership with family and community, Woodridge School District 68 will provide a comprehensive educational foundation for all children in a safe, caring environment, preparing them to be productive, responsible, and successful members of society.

ANNOUNCEMENT OF VACANCY

The Board of Education of Woodridge SD 68, Woodridge, Illinois, is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$180,000 - \$240,000 and a competitive benefits package including sick days, vacation days, personal days, health insurance, dental/vision insurance, life insurance, TRS/THIS contribution, and professional dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

Woodridge SD 68 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
October 15, 2026 by Noon

Candidates Presented to Board:
October, 2026

Board Interviews Candidates:
November, 2026

New Superintendent Appointed:
December, 2026

New Superintendent Begins:
July 1, 2027

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CDT) October 15, 2026, and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items**).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

GENERAL INFORMATION ON THE DISTRICT AND AREA

LOCATION – Woodridge is a village in DuPage County, Illinois, with small portions in Will and Cook counties, and a southwestern suburb of Chicago. The village is just north of the I-55 junction with IL-53. Located 25 miles west of downtown Chicago.

TYPE — PreK-8; 3,000 Students.

OFFICE — 7925 Janes Avenue, Woodridge, IL 60517.

STAFF —7 Principals, 1 Assistant Principal, 300 Certified Faculty, 139 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL — Superintendent, Business Manager, Maintenance Director, Food Service Director, Special Ed Director, Curriculum Director, Multilingual Services & Preschool For All, Special Education, Information Technology/Community Engagement, Bookkeeper, Payroll Clerk.

CURRICULUM — Woodridge School District 68 has developed an Academic Transformation Plan that focuses on individual student growth and preparing students to be college and career ready.

Through our district focus, our teachers and staff will:

Form strong, caring relationships with and between students

Operate with high expectations and clear targets in place

Create engagement through meaningful experiences

Utilize data to inform instructional planning

Supply specific and timely feedback to ensure each child achieves his/her personal best

This comprehensive plan was developed in line with the district's strategic goals to ensure that all students achieve their social, emotional, and academic potential and will serve as the focus for district activities during the next several years.

SPECIAL PROGRAMS — Gifted Services, Multilingual Services, Educational Programs and Services, After-School programming, Student support services, Multi Learning Program

SPECIAL SERVICES — Woodridge School District 68 offers a full continuum of Special Education services for students with disabilities. Special education is instruction and related services provided by special education personnel or by a general education program that has been modified through the use of special education support services, supplementary aids, or other special programming.

Woodridge School District 68 follows the state and federal laws that establish criteria for special education eligibility. The federal government recognizes 14 categories under which children may qualify for special education. These disabilities include: autism, deaf-blindness, deafness, developmental delay, emotional disorder, hearing impairment, intellectual disability,

multiple disabilities, orthopedic impairment, other health impairment, speech or language impairment, traumatic brain injury, and visual impairment.

FACILITIES — Edgewood Elementary - Preschool through 6th grade, Goodrich Elementary - Preschool through 6th grade, Jefferson Jr. High - 7th and 8th grade, John L Sipley - Preschool through 6th grade, Meadowview Elementary - Kindergarten through 6th grade \, William F. Murphy - Kindergarten through 6th grade, Willow Creek - Kindergarten through 6th grade.

TRANSPORTATION — All students in kindergarten through eighth grade are eligible for bus transportation if they live one mile or more from the school building they attend, or if they must cross an IDOT-approved Serious Safety Hazard to get to school. A special "pay rider" transportation program, as space permits, and using only existing stops, allows children who reside under one mile to be bused, provided a fee is paid by the parent or guardian. Students not eligible for bus service are not permitted to ride the bus to a friend's house, a relative's house, a babysitter's, etc.

Woodridge 68 contracts its regular student transportation services with First Student, Inc.

FOOD SERVICES — District 68 has subcontracted with Quest Food Management Services to provide food service operations across our schools.

DIST. WEBSITE — www.woodridge68.org

MEMBER OF — Illinois Association of School Boards(IASB); Consortium of State School Board Associations(COSSBA); DuPage County Regional Office of Education; School Association for Special Education (SASED); Association for Bilingual Education; National School Attorney's Association(NSAA); Illinois Association of School Personnel Administrators(IASPA); The School Superintendent Association(AASA);

MEDICAL — Woodridge, IL offers convenient access to medical services, including Endeavor Health, Duly Health and Care, and Northwestern Medicine primary care locations within village limits. Nearby hospitals include UChicago Medicine, AdventHealth Bolingbrook and Advocate Good Samaritan, offering emergency and specialty.

CULTURAL – Woodridge explicitly promotes a culture of compassion, kindness, and inclusion, rejecting discrimination based on race, religion, or background. Nearly 21% of residents are foreign-born, creating a multicultural environment.

RECREATION — In total, Woodridge is home to three golf courses, a waterpark, 20 miles of biking trails and is surrounded by over 4,600 acres of forest preserves providing diverse entertainment opportunities. Additionally, the Woodridge Park District maintains a total of 42 parks which encompass 620 acres and provide natural recreation areas for all seasons.



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Kevin Carey., Consultant Executive Searches, (217) 528-9688, ext. 1231.

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PLACES OF WORSHIP — The village of Woodridge, IL, offering various denominations including Catholic, Lutheran, Methodist, and Baptist. Key locations include St. Scholastica Church, Prince of Peace Lutheran Church, Christ the Servant Catholic Church, and Woodridge Community Church.

RETAIL — Woodridge, Illinois, features a diverse retail landscape, largely centered around the 75th Street corridor and the intersection of Boughton Road and Woodward Avenue. Key shopping areas include Seven Bridges for mixed-use retail and dining, as well as Woodgrove Festival and Woodridge Plaza, offering convenient access to major retailers, specialized stores, and dining options.

FRATERNAL AND PROFESSIONAL

ORGANIZATIONS — Fraternal and professional organizations in Woodridge, IL, include veterans' groups, service clubs, and professional societies such as the Woodridge VFW Post 1578, Knights of Columbus #5918, American Legion Post 0387, IAFF Local 3437 (Darien-Woodridge), and the ASSP Three Rivers Chapter. These organizations serve veterans, firefighters, and safety professionals within the community

COLLEGES/UNIVERSITIES — Several colleges and universities are located near Woodridge, IL, offering convenient access to higher education, with options for on-campus and nearby student housing. Key institutions include Benedictine University (Lisle), North Central College (Naperville), College of DuPage (Glen Ellyn), and Lewis University (Romeoville), all within roughly 10–20 minutes.

INDUSTRY — Woodridge, IL, boasts a robust industrial sector centered on over 13 million square feet of warehouse space (e.g., Internationale Centre) and a competitive, growing housing market with a median home price around \$438K, which rose roughly 9.4% in early 2026. Key industries include logistics, manufacturing, and corporate headquarters.

FINANCIAL DATA

EAV.....	\$1,315,407,093
Bonds Outstanding.....	\$ 0
Total Budget Revenue.....	\$ 63,300,000

TAX RATE —

Education.....	2.7507
Operations & Maintenance.....	0.3203
Transportation.....	0.2449
Working Cash.....	0.0302
I.M.R.F.....	0.0378
Tort Immunity.....	0.0302
Social Security.....	0.0528
Special Education.....	0.2638
TOTAL.....	3.7307

THE BOARD OF EDUCATION

The Woodridge SD 68 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Stuart Vanorny, President.....	7
Dr. Cricel Molina De Mesa, Vice President.....	7
Kim Superits, Secretary.....	4
Josh Christ, Board Member.....	5
Donna Hebreard, Board Member.....	3
Robert Lathrop, Board Member.....	1
Lorie Barber, Board Member.....	1
David Madden, Board Member.....	1

**Years served on the Woodridge SD 68 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has excellent written and verbal communication skills and is Collaborative
- Develops and works cooperatively/effectively with the Board of Education
- Is genuinely Collaborative
- Fosters a Professional Culture for Educators
- Ensures an Inclusive, Safe School Environment
- Promotes Equity and advances Cultural Responsiveness
- Facilitates meaningful and ongoing Family/Community Engagement
- Ensures that Employees' Knowledge and Skills grow

Previous experience as an administrator (e.g., principal, assistant superintendent).

Previous experience as a teacher

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.