

Announcement of Vacancy Superintendent/Principal

West Lincoln-Broadwell ESD 92

June 2026

MISSION STATEMENT

We strive to educate students and to assist them in realizing their full potential as responsible, productive, contributing members of society by providing an educational environment in which students are challenged, excellence is expected, and differences are valued.

We provide a safe, secure, and challenging learning environment, through the responsible use of all resources, to afford opportunities for all students to realize their individual potential and to become responsible and productive members of society.

ANNOUNCEMENT OF VACANCY

The Board of Education of West Lincoln-Broadwell ESD 92, Lincoln, Illinois, is seeking qualified applicants for the position of Superintendent/Principal. The Board wishes to select a Superintendent/Principal who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$110,000 - \$130,000 and a competitive benefits package including TRS/THIS, Health Insurance, Life Insurance, Vacation Days, Sick Days, Personal Days, and Professional Dues (Full IASA). It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

A PROJECTED TIMELINE

Application Deadline:
September 13, 2026 at Noon (CST)

Candidates Presented to Board:
September 22, 2026

Board Interviews Candidates:
October/November 2026

New Superintendent/Principal Appointed:
November/December 2026

New Superintendent/Principal Begins:
July 1, 2027

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) September 13, 2026, and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items**).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

GENERAL INFORMATION ON THE DISTRICT AND AREA

TYPE — PreK-8; 220 Students.

OFFICE — 2695 Woodlawn Road, Lincoln, IL 62656.

STAFF — 1 Principal, 21 Certified Faculty, and 16 Non-certified Staff.

CENTRAL OFFICE PERSONNEL —

Superintendent/Principal, Curriculum Director, Maintenance Director, Food Service Director, Facility Director, Special Ed. Director, Transportation Director, Nurse, Secretary, Bookkeeper, and Payroll Clerk.

CURRICULUM — All curriculum is aligned with the Illinois Learning Standards. The core curriculum areas underwent curriculum reviews in order to have updated curriculum resources. The district has a strong Pre-K program. The K - 5 elementary school is a self-contained classroom with one classroom per grade (split grade levels as needed due to class size). The elementary school is a Title I school and students participate in band, music, art, library/STEM, and physical education. The junior high (6-8) is departmentalized. 1:1 access to Chromebooks. Super Kids Reading Curriculum, UFLI, Heggerty, McGraw-Hill Math, Science and Social Studies is Pearson, Studies Weekly, Literature Based (PK-5) Pre Algebra, Algebra I offered to junior high students. Pearson Science with Agriculture Supplementation, Pearson Social Studies, ELA instruction delivered using a variety of curriculum.

SPECIAL PROGRAMS — House System, Functional/Instructional Program, Early Childhood Special Education, Tuition Preschool, Intervention Program, Title I Program, Community Music Collaborative, Art Program, Elective Class Option for junior high

FFA, Agricultural Education, STEM/ Technology Program, Library/Media Program, SRO Program.

SPECIAL SERVICES — Social Work, Psychology, Speech and Language, and Nursing Service available.

FACILITIES — One building district housing preschool to eighth grades.

TRANSPORTATION — Four buses and one van for special needs students.

FOOD SERVICE — Contracted with the local district.

DISTRICT WEBSITE — www.wlb92.org

MEDICAL — HSHS St. John's Hospital, Memorial Medical Center, Springfield Clinic, SIU School of Medicine all located in Springfield, IL. Lincoln Memorial Hospital, Springfield Clinic, Memorial Physician Services, Logan County Health Department, Central Illinois Urgent Care all in Lincoln

CULTURAL — Heritage Museum, Aviation Museum, Logan County Fairgrounds.

RECREATION — Lincoln Park District, Kickapoo Creek Park, Madigan State Park.

PLACES OF WORSHIP — There are many faith-based organizations within the school district and nearby. Local congregations are very supportive of our schools' work.

RETAIL — Wal-Mart Super Center, IGA, Farm & Home, downtown specialty shops and boutiques, carpet stores, and furniture stores.

FRATERNAL AND PROFESSIONAL

ORGANIZATIONS — Kiwanis, Rotary, Masonic Lodge, Lincoln Elks.

COLLEGES — None in Lincoln. ISU, Heartland Community College, and Wesleyan in Bloomington/Normal. UIS and Lincoln Land in Springfield. Millikan in Decatur. Bradley and ICC in Peoria.

INDUSTRY — Sysco, Eaton, and Precision Products.



FINANCIAL DATA

EAV.....	\$127,151,000
Bonds Outstanding.....	\$ 1,030,000
Annual Revenue from CSFST.....	\$ 175,000
Total Budget Revenue.....	\$ 3,800,000

TAX RATE —

Education.....	1.48993
Operations & Maintenance.....	0.15730
Transportation.....	0.09831
Working Cash.....	0.00000
IMRF Debt Service.....	0.03933
Tort Immunity.....	0.00000
Social Security.....	0.03933
TOTAL.....	2.06000

THE BOARD OF EDUCATION

The West Lincoln-Broadwell ESD 92 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent/principal to function as the chief executive officer in implementing those policies.

Name	*Years
Tom Kissel, President.....	19
Brad Luckhart, Vice President.....	11
Michael Simonson, Secretary.....	11
Patrick Hake, Board Member.....	13
Steven Goodman, Board Member.....	9
Scott Goodman, Board Member.....	38
Brett Conrady, Board Member.....	3

**Years served on the West Lincoln-Broadwell ESD 92 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent/ Principal of our district should be an educational leader who:

- Has Finance/Budget expertise.
- Excellent written and verbal Communication Skills.
- Ensures an Inclusive, Safe School Environment.
- Fosters a professional culture for educators focused on engagement, accountability, and empowerment.
- Ensures that Employees' Knowledge and Skills continually grow.
- Develops and works cooperatively/effectively with BOE.
- Facilitates meaningful, authentic, and ongoing Family/Community Engagement.

Residency not required, but preferred.

Administrative experience required.

Superintendent experience not required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

West Lincoln-Broadwell ESD 92 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Matt Brue, Consultant Executive Searches, (217) 528-9688, ext. 1149 or mbrue@iasb.com.



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Name., Consultant Executive Searches, (217) 528-9688, ext. #####.