

Announcement of Vacancy Superintendent

New Lenox SD 122

April 2026



MISSION STATEMENT

The mission of New Lenox Schools, in partnership with the community, is to promote academic excellence while supporting the growth of the whole child and preparing students for success in high school and beyond. The District encourages students to develop pride in themselves, their community and their country, guiding their present and future decisions as lifelong learners.

ANNOUNCEMENT OF VACANCY

The Board of Education of New Lenox SD 122, New Lenox, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2027.

The Board expects to offer a salary in the range of \$190,000 - \$220,000 and a competitive benefits package including, sick leave, vacation days, personal days, health insurance, dental/vision insurance, life insurance, TRS/THIS contributions, professional membership dues. Superintendent pays a percentage for Health Insurance & Dental/Vision Insurance benefits, matching the staff. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

New Lenox SD 122 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
September 25, 2026 at Noon (CST)

Candidates Presented to Board:
October 2026

Board Interviews Candidates:
October/November 2026

New Superintendent Appointed:
December 2026

New Superintendent Begins:
July 1, 2027

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets. Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) September 25, 2026, and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document.)**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

GENERAL INFORMATION ON THE DISTRICT AND AREA

LOCATION – Location: New Lenox is a welcoming community located in Will County, Illinois, about 40 miles southwest of downtown Chicago. Known for its small-town charm and family-friendly atmosphere, the village offers the perfect balance of suburban comfort and convenient access to the city. Residents enjoy beautiful parks, well-maintained neighborhoods, and a vibrant community with local events, shopping, and dining. With easy access to major highways and Metra rail service, New Lenox provides a connected yet peaceful setting that makes it an ideal place for families to live, learn, and grow.

TYPE — PreK-8; 5,000 Students.

OFFICE — 102 S. Cedar Road, New Lenox, IL 60451.

STAFF — 12 Principals, 7 Assistant Principals, 367 Certified Faculty, 160 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL — Superintendent, Chief School Business Official, Director of Facilities & Organization Planning, Special Education Director, Assistant Superintendent of Curriculum, Associate Superintendent in charge of HR/student discipline, Technology Director, and Asst. Special Education Director.

CURRICULUM — New Lenox School District 122 maintains a rigorous academic curriculum that is second to none. To keep standards high, the department is responsible for:

- *research on the best educational practices.
- *guidance and collaboration with staff on the selection of instructional materials and resources.
- *implementation of the state standards.
- *professional development and mentoring of staff.
- *integration of technology.
- *development of a comprehensive assessment plan.

Administration works closely with our teachers to constantly evaluate our teaching materials, methodologies, and technology. A multitude of professional development opportunities are available to teachers to enhance their teaching repertoire and stay current with the latest research to meet the needs of each learner in District 122.

SPECIAL/EXTRACURRICULAR PROGRAMS — New Lenox School District 122 offers a wide range of programs that enrich students' educational experiences and support their individual interests and talents. Students can participate in a strong Fine Arts program, including band and orchestra, as well as numerous clubs and extracurricular activities that encourage creativity, leadership, and collaboration. The district also provides extensive athletic opportunities, promoting teamwork, sportsmanship, and healthy lifestyles while helping students grow both inside and outside the classroom.

SPECIAL SERVICES — The New Lenox School District 122 Special Education Department is dedicated to providing supports and services to students with disabilities to ensure they are benefiting from the educational curriculum. Our team oversees all special education programming and services to monitor the continuous progress as measured by the student's educational goals and state standards. The District is not a member of a special education cooperative. We have a full continuum of services including self-contained specialized programming offered within the District.

FACILITIES —

*Cherry Hill Elementary and Early Childhood Education Center (grades PreK-8- 2026/27)

*Spencer Trail School (Kindergarten)

Arnold J. Tyler School (grades 1-3)

Haines School (grades 1-3)

Nelson Prairie School (grades 1-3)

Spencer Pointe School (grades 1-3)

Caroline Bentley School (grades 4-6)

Nelson Ridge School (grades 4-6)

Oster-Oakview School (grades 4-6)

Spencer Crossing School (grades 4-6)

Alex M. Martino Jr. High School (grades 7-8)

Liberty Jr. High School (grades 7-8)

Manville Haven Administrative Center - District Office

*Full day Kindergarten is scheduled to begin in the 2027-2028 school year.

TRANSPORTATION — The majority of NLS122 students are transported to school by bus. The District has intergovernmental agreements with Lincoln-Way 210 for transporting general education students and Lincoln-Way 843 Special Education Cooperative for transporting the special education students.

FOOD SERVICES — NLS122 partners with Quest Food Management Services, Inc. to provide high-quality, nutritious box lunches. The weekly menus offer a great variety of nutritious options. New Lenox School District is participating in the National School Lunch Program.

DISTRICT WEBSITE — www.nlsd122.org

MEMBER OF — The District is a member of the Will County Regional Office of Education, Three Rivers Division of IASB, The Historical Society, and The New Lenox Chamber of Commerce.



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Kevin Carey, Consultant Executive Searches, (630) 629-3776, ext. 1231.

GENERAL INFORMATION ON THE DISTRICT AND AREA

MEDICAL — New Lenox offers residents convenient access to high-quality medical services, making healthcare readily available within the community. The village is home to the nationally recognized Silver Cross Hospital, a large acute-care hospital and Level II trauma center that provides advanced services such as emergency care, neurosciences, stroke treatment, and specialized surgical programs. In addition to the hospital, New Lenox features a variety of primary care practices, specialty clinics, and urgent care centers that provide family medicine, preventive care, imaging, and laboratory services. Pediatric specialty care is also available locally through facilities like the Lurie Children’s Outpatient Center, giving families access to leading pediatric specialists close to home. Together, these healthcare resources ensure that residents have comprehensive medical care conveniently located within the community.

CULTURAL — New Lenox offers a variety of cultural and community experiences that bring residents together throughout the year. The Village Commons serves as the heart of many local events and is home to the Performing Arts Pavilion, which hosts the popular Summer Concert Series featuring live music and family movie nights. The community also celebrates several annual traditions such as Cruise the Commons, Christmas in the Commons, Fridays After Five, and the Loyalty Day Parade. In addition, residents can enjoy cultural activities through the New Lenox Public Library, community festivals, and family-focused attractions like the KidsWork Children’s Museum. These events and venues create a vibrant cultural environment that encourages community connection and year-round entertainment for residents of all ages.

RECREATION — New Lenox offers a wide range of recreational opportunities that support an active and family-friendly lifestyle. The New Lenox Park District maintains numerous parks, playgrounds, and athletic fields throughout the community, along with facilities such as the New Lenox Commons, the Sanctuary Golf Course, and the Village Commons. Residents can enjoy walking and biking trails, youth and adult sports leagues, fitness programs, and seasonal events for all ages. Popular destinations like the Hibernia Park complex, the I-80 athletic fields, and neighborhood parks provide space for outdoor activities, community gatherings, and year-round recreation for residents and visitors alike.

PLACES OF WORSHIP — New Lenox is home to a variety of places of worship that reflect the community’s strong faith traditions and diverse religious life. Residents have access to numerous churches representing different denominations, including St. Jude Catholic Church, Trinity Lutheran Church, Grace Episcopal Church, Lincolnway Christian Church, and the United Methodist Church of New Lenox. These congregations offer regular worship services, community outreach programs, and opportunities for spiritual growth for individuals and families. With many additional congregations and ministries throughout the village and surrounding communities, New Lenox provides welcoming spaces where residents can gather for worship, fellowship, and service.

RETAIL — Retail in New Lenox is experiencing significant growth, driven by the development of the 100-acre Crossroads Multi-Sports Complex near I-355 and Silver Cross Hospital, which is expected to draw over 600,000 visitors annually. This surge in activity includes new dining, retail, and hotel construction scheduled through 2026, alongside infrastructure improvements to support the increased commercial traffic. The area near the Route 30/I-355 corridor continues to be a hub for national brands, including nearby retailers like TJ Maxx, Petco, and Ross Clothing. The community is also focusing on bringing more unique, "quaint" retail options to the downtown area near the train station.

COLLEGES — New Lenox is conveniently located near a number of colleges and universities that provide a wide range of higher-education opportunities. Nearby institutions include the University of St. Francis in Joliet, Lewis University in Romeoville, and Joliet Junior College—one of the nation’s oldest community colleges. Additional options within a short drive include Governors State University, Moraine Valley Community College, Trinity Christian College, and Benedictine University. With many public and private institutions located within 20–30 miles of the village, New Lenox residents have easy access to undergraduate, graduate, and career-focused educational programs throughout the greater Chicago region.

INDUSTRY — New Lenox supports a growing and diverse business community that contributes to the village’s strong local economy. The area includes a mix of healthcare, retail, professional services, and light industrial businesses that provide employment opportunities and convenient services for residents. Major employers include Silver Cross Hospital and a variety of medical offices, as well as numerous locally owned businesses located along a key commercial corridor U.S. Route 30. In addition, nearby industrial and business parks in the greater Will County region support manufacturing, logistics, and distribution operations, helping to strengthen New Lenox’s role as an important part of the regional economy.

FINANCIAL DATA

EAV (2025)	\$2,131,930,512
Bonds Outstanding (as of 6/30/26)	\$102,882,558
Total Budget Revenue	\$88,091,409

TAX RATE

Education	\$2.4989
Operations & Maintenance	\$0.1913
Transportation	\$0.0823
Working Cash	\$0.0001
I.M.R.F	\$0.0343
Tort Immunity	\$0.0001
Special Education	\$0.0187
Health Life Safety	\$0.0000
Debt Service	\$0.6520
Social Security	\$0.0429
Lease	\$0.0001
PA 102 0519	\$0.0123
TOTAL	\$3.5330

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Is genuinely collaborative.
- Fosters a professional culture for educators focused on engagement, accountability, and empowerment.
- Develops and supports rigorous, clear systems for curriculum, instruction, and assessment.
- Ensures an inclusive, safe school environment.
- Develops and works cooperatively/effectively with the board of education.
- Has excellent written and verbal communication skills.
- Develops and enacts a shared mission, vision, and core values to advance a high-quality education.
- Develops with stakeholders, district goals/strategic plan.

Experience as a teacher and principal required.

District level experience preferred.

Superintendent experience preferred.

THE BOARD OF EDUCATION

The New Lenox SD 122 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Stephanie Peltzer, President	3
David Rush, Vice President	9
Nicole DeGrave, Secretary	3
Fay Bowie, Board Member	1
Al Haring, Board Member	9
Bill Pender, Board Member	11
Megan Wendtland, Board Member	1

**Years served on the New Lenox SD 122 Board of Education.*



This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Kevin Carey, Consultant Executive Searches, (630) 629-3776, ext. 1231.