

FINANCIAL DATA

|                               |               |
|-------------------------------|---------------|
| EAV .....                     | \$ 28,640,684 |
| Bonds Outstanding .....       | \$ 976,326    |
| Annual CFST Revenue .....     | \$ 44,000     |
| Total Budget.....             | \$ 950,000    |
| TAX RATE —                    |               |
| Education .....               | 2.6470        |
| Operations & Maintenance..... | 0.1899        |
| Transportation.....           | 0.1723        |
| Working Cash.....             | 0.0000        |
| I.M.R.F.....                  | 0.0430        |
| Tort Immunity.....            | 0.0170        |
| Social Security .....         | 0.0403        |
| Special Education.....        | 0.0172        |
| Health Life Safety.....       | 0.0172        |
| Debt Service.....             | 0.1471        |
| TOTAL .....                   | 3.1467        |

THE BOARD OF EDUCATION

The Rooks Creek CSD 425 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

|                                      |        |
|--------------------------------------|--------|
| Name.....                            | *Years |
| Kristen Hinz, President .....        | 8      |
| Angela Baldwin, Vice President ..... | 3      |
| Scott Drilling, Secretary .....      | 4      |
| Leah Hansen, Board Member .....      | 2      |
| Brianna Grieff, Board Member .....   | 3      |
| John Ferrara, Board Member .....     | 2      |
| Dave Carroll, Board Member .....     | 1      |

\*Years served on the Rooks Creek CSD 425 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education.

- The superintendent/principal of our district should be an educational leader who:
- Excellent written and verbal communication skills/collaborative
- Has finance/budget expertise
- Develops and works cooperatively/effectively with BOE
- Develops and supports curriculum, instruction and assessment
- Ensures an inclusive, safe school environment
- Fosters a professional culture for educators

Previous successful teaching experience is required.

Previous successful administrative experience is preferred but not required.

Residency in the district is not required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 20, 2025 and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. (**Please redact/remove your social security number and birthdate before uploading any of these items**).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. (**Please redact/remove your birthdate before you upload this document**).

ALL UPLOADS MUST BE IN PDF FORMAT.

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

Announcement of Vacancy  
Superintendent/  
Principal  
Rooks Creek  
CSD 425

[www.rookscreek.k12.il.us](http://www.rookscreek.k12.il.us)

A private school education  
at a public school price!

MISSION STATEMENT

*The mission of Graymont Grade School is to provide a high quality, rigorous education so all students can reach their ability to succeed in their post-graduation academic endeavors.*

August 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Rooks Creek CSD 425, Graymont, Illinois is seeking qualified applicants for the position of Superintendent/Principal. The Board wishes to select someone who will begin work on July 1, 2026.

The Board expects to offer a salary in the range of \$110,000-\$135,000 and a competitive benefits package including TRS/THIS, Life Insurance, Health Insurance, Dental/Vision Insurance, Personal Days, Vacation Days, Sick Days, Professional Dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – The district is six miles from Flanagan and Pontiac on Route 116 in Livingston County. It is 24 miles north of Normal, Illinois and 30 minutes from the Illinois State University Campus.

**TYPE** — K-8; 50 Students.

**OFFICE** — 228 Lydia Street, Graymont, IL 61743.

**STAFF** — 8 Faculty, 7 Non-certified staff.

**CENTRAL OFFICE PERSONNEL** — Superintendent/Principal and Bookkeeper.

**CURRICULUM** — The district is moving to a new math and science curriculum in the 2026-27 school year. The social studies curriculum has been updated over the past two years for American History and World History. English, Writing, and Reading is consistently being reviewed and improved.

**SPECIAL SERVICES** —Rooks Creek hires its own special education teacher and paraprofessionals. It is a part of the Livingston County Special Education Co-op.

**FACILITIES** — Graymont Elementary School is a single building for K-8 grade students with 50 students. The roof was replaced 9 years ago. HVAC, solar panels and a new special education room was completed in 2025. The building has upgraded to a T1 line. The PTO has installed new playground equipment for the students in the summer of 2025. We expect 4-5 new windmills in the district in the next year.

**TRANSPORTATION** — Rooks Creek provides its own bus drivers for two buses. The district has an agreement with First Student if we need additional or a substitute driver.

**FOOD SERVICE** — The district has its own cook and kitchen. It is a part of the Illinois Free and Reduced Breakfast and Lunch Programs. It is reimbursed at 60%+.

**MEMBER OF** —The district is part of ROE17, Livingston County Special Services unit, and co-ops athletics with Pontiac St. Mary’s and Pontiac Junior High School as part of the Illinois Elementary School Association.

**MEDICAL SERVICES**— Local medical services are provided by OSF St. James in Pontiac and the Flanagan-Graymont Fire Department.

**RECREATION** — Opportunities include Humiston Woods, The Oaks at River’s Edge Golf Course, Wolf’s Creek Golf Course, Pontiac Recreation Facility, and local theatre groups.

**PLACES OF WORSHIP** — We are served by most religious denominations.

**RETAIL** — Pontiac has a variety of services, retail, and shopping facilities. Bloomington/ Normal service for bigger store locations.

**INDUSTRY** – Graymont’s biggest employers are the Graymont Grain Co-op, Graymont State Bank, and D & S Construction.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** —Pontiac has an Elks Club, Sportsman Club, and Rotary Club.

**COLLEGES/UNIVERSITIES** — Illinois State University and Heartland Community College are located 30 miles south of Graymont in Bloomington/Normal.

**TUITION WAIVER** – non-resident children of employees may attend district schools without paying tuition.

**TEACHER’S UNION** – there is no teacher’s union.

**HIGH SCHOOL** – Rooks Creek students attend Pontiac Township High School.

**Rooks Creek CSD 425 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant, IASB, [vzimmerman@iasb.com](mailto:vzimmerman@iasb.com) or (217) 528-9688, ext. 1135



PROJECTED TIMELINE

**Application Deadline:**  
October 20, 2025 by Noon (CST)

**Candidates Presented to Board:**  
November, 2025

**Board Interviews Candidates:**  
November, 2025

**New Superintendent Appointed:**  
December 8, 2025

**New Superintendent Begins:**  
July 1, 2026

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?