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# **ANNOUNCEMENT OF VACANCY**

# **Superintendent of Schools**

## **LaSalle-Peru THSD 120**



### **OUR BELIEFS**

We believe that...

- Every person should strive for excellence.
- Every person is unique and worthy of respect.
  - LPHS is the core of the community.
  - Students need a safe school.
- Today's learners must be educated to meet tomorrow's challenges.

### **OUR VISION STATEMENT**

Learn. Grow. Lead...Excellence is our Standard!

### **OUR MISSION**

The Mission of LaSalle-Peru Township High School is to educate all students to the highest standards in a safe and challenging environment while developing within each of them:

- The ability to think critically, solve problems, and communicate effectively.
  - Pride and respect in themselves, school, and community.
- An inspiration to become life-long learners who meet the challenges of an ever changing and diverse world.

## **July 2025**

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## ANNOUNCEMENT OF VACANCY

The Board of Education of LaSalle-Peru THSD 120, La Salle, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2026.

The Board expects to offer a salary in the range of \$140,000 and \$175,000 and a competitive benefits package including health, dental, and vision insurance consistent with what is available to the entire staff, life insurance, board paid TRS, board paid THIS, sick leave, vacation days, professional dues, auto allowance and phone reimbursement. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## A PROJECTED TIMELINE

**Application Deadline:**  
**September 25, 2025**

**Candidates Presented to Board:**  
**October, 2025**

**Board Interviews Candidates:**  
**October, 2025**

**New Superintendent Appointed:**  
**November, 2025**

**New Superintendent Begins:**  
**July 1, 2026**

## THE SCREENING TEAM

A Screening Team from the Illinois Association of School Boards has been selected to assist the Board of Education in securing and screening applicants. The team will include:

**James (Jim) W. Helton**, Consultant, Executive Searches, Illinois Association of School Boards, Springfield, Illinois.

**Matt Brue**, Consultant, Executive Searches, Illinois Association of School Boards, Springfield, Illinois.

This Professional Superintendent Search is being conducted by the  
Illinois Association of School Boards, James (Jim) W. Helton,  
Associate Executive Director, Executive Searches, (217) 528-9688, ext. 1102.

## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) September 25, 2025 and upload the following documents to receive consideration:

1. A formal letter of application indicating your desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last 3 years.
4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).



A service of the Illinois Association of School Boards

## GENERAL INFORMATION ON THE DISTRICT

**LOCATION** – LaSalle-Peru Township High School District 120 is in northern central Illinois at the crossroads of Interstates 80 and 39, approximately 90 miles southwest of Chicago, 80 miles east of the Rock Island-Moline metropolitan area, 67 miles north of the Bloomington-Normal communities, and 73 miles south of Rockford. The school district encompasses 184 square miles and serves the residents of LaSalle, Peru, Oglesby, Utica, Tonica, Cedar Point, Leonore, and Lostant. The state's major metropolitan areas are all within an hour of LaSalle. The LaSalle-Peru region has a rich legacy that includes the I & M Canal Trail, Starved Rock State Park, Matthiessen State Park, and access to the Illinois, Vermilion, and Fox rivers.

**TYPE** — Grades 9-12; 1,200 Students.

**OFFICE** — 541 Chartres Street, La Salle, IL 61301.

**STAFF** — 1 Principal, 3 Associate Principals, 1 Athletic Director, 1 Dean of Students, 1 part-time Activities Director, 94 Teachers, 14 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Executive Assistant to the Superintendent, Business Manager, Director of Communication, Director of Technology, Director of Building and Grounds, Data Management Specialist, Accounts Payable Specialist, Payroll/Insurance Specialist, Bookstore Manager/Copy Machine Specialist/Switchboard Operator.

**CURRICULUM** — LaSalle-Peru Township High School offers a comprehensive and dynamic curriculum designed to meet the needs of all learners in grades 9 – 12. Students can access a wide range of Advanced Placement (AP) courses, full Project Lead The Way (PLTW) engineering and computer science programs, and extensive academic and vocational offerings. The curriculum includes world languages, fine arts, and career and technical education courses to support diverse interests and career paths. LaSalle-Peru is also home to the regional Area Career Center, providing specialized programs in fire science, health occupations, aviation, residential wiring, culinary arts, early childhood, welding, building trades, and auto mechanics. Through a strong dual credit partnership with Illinois Valley Community College, students can earn college credit while still in high school. The school operates on a 7-period day, provides Chromebooks to all students, and is committed to continuous improvement through the Professional Learning Communities (PLC) framework, ensuring a collaborative and student-focused approach to education.

**SPECIAL PROGRAMS** — The district creates a culture of students belonging through a connected campus. The Renaissance Program is a nationally recognized program focused on celebrating student and staff success. Link Crew is a freshman mentor program led by juniors and seniors, providing 9th graders with a smooth transition to high school. The Cavs Day program fosters empathy, understanding, and mutual support among students.

**SPECIAL SERVICES** — The district is a member of the LaSalle/Putnam Educational Alliance for Special Education Cooperative (L.E.A.S.E.), located in Ottawa, IL. The core of the district's student support services is six full-time counselors, two social workers, one psychologist, and the attendance advocacy program coordinator. OT, PT, and speech therapy services are sub-contracted.

**FACILITIES** — The campus comprises five buildings: the Main Building, East Gym/ACC Building, Transition House, Pope Auto Shop, and Dolan Building. Howard Fellows Stadium, built in 1938, is the district's historic football stadium and was recently renovated. Since 2012, the district, with the community's support, has invested over \$80M in facility improvements and new construction. Situated on 35 acres north of the main campus is the L-P Sports Complex, which houses an 8-lane track, 12 tennis courts, a turf soccer field, and a softball/baseball complex. Future

## THE COMMUNITY

construction: 9,000 square foot agriculture building.

**TRANSPORTATION** — The district is a member of a consortium of area school districts that contracts busing services with Johannes Bus Services.

**FOOD SERVICE** — The district employs all food service staff. The Director of Food Services and Nutrition oversees a team of 10 employees.

**DISTRICT WEBSITE** — [www.lphs.net](http://www.lphs.net)

**MEMBER OF** — Illinois Association of School Boards, ROE #35, LaSalle/Putnam Educational Alliance for Special Education Cooperative (L.E.A.S.E.), Interstate 8 Athletic Conference, Illinois High School Association, L-P Area Career Center, Illinois Principals Association, Illinois Association of School Business Officials, Illinois Association of School Administrators.

**MEDICAL** — Various medical, dental, optometrist, and pharmacy services are within a 15-mile radius, with OSF Health Care Saint Elizabeth Medical Center in Peru, OSF Saint Elizabeth Medical Center in Ottawa, and OSF Saint Paul Medical Center in Mendota. Communities within the district have highly regarded fire and ambulance services.

**RECREATION** — The Illinois Valley is home to the state's crown jewel – Starved Rock State Park. Outdoor enthusiasts can enjoy hiking, fishing, camping, cycling, and eagle bird watching. Our waterways offer marinas for boating and swimming opportunities. Golfers have access to several premier courses. Area communities host family-friendly festivals, carnivals, concerts, and 10K races each summer. The village of Utica closes down Mill Street every summer to set up outdoor eating and weekly concerts.

**PLACES OF WORSHIP** — Most religious affiliations and denominations serve the area.

**CULTURAL** — The Illinois Valley is widely known for supporting a vibrant fine arts and performing arts community. A sampling includes the Westclox Fine Arts Factory, The Paint Box, Music Suite 408, LaSalle Public Library, Peru Public Library, Uptown Playlist Theatre, Summer Music in the Park at the Carus Mansion, Stage 212 Community Theatre, IL Valley Pistol Shrimp minor league baseball, Illinois Valley Symphony Orchestra, LaSalle County Historical Society Museum, and the Westclox Museum.

**RETAIL** — The Illinois Valley is well known for its restaurants, which range from classic tavern-style chicken to upscale dining. Boutique shoppers will find plenty to choose from in LaSalle, Utica, Ottawa, and Princeton. Large box stores, such as Kohl's, Walmart, Home Depot, Staples, and Menards, can be found in Peru.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Rotary Clubs, Lions Club, Elks Club, LaSalle Business Association, Knights of Columbus, LaSalle County Historical Society Museum, Illinois Valley Chamber of Commerce, American Legion, Gardening Clubs, United Way, YMCA.

**COLLEGES** — Illinois Valley Community College, Illinois State University (67 miles away), Northern Illinois University (55 miles away), University of St. Francis – Joliet (56 miles away).

**INDUSTRY** — The Illinois Valley has a long and rich history of manufacturing, which has grown to include logistics and sand mines. Examples of the industry include: Maze Nails, Maze Lumber, American Nickeloid Company, Carus Chemical,

## IDEAL CANDIDATE

Eakas, Unytite, Covia, Illinois Cement, James Hardie Building Products, J.C. Whitney & Co., XPO Logistics, and Epsilyte.

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- **Has excellent written and verbal COMMUNICATION SKILLS/is genuinely COLLABORATIVE.**
- **Fosters a PROFESSIONAL CULTURE FOR EDUCATORS focused on engagement, accountability, and empowerment.**
- **Develops and supports rigorous, clear systems for CURRICULUM, INSTRUCTION, and ASSESSMENT.**
- **Ensures an INCLUSIVE, SAFE SCHOOL ENVIRONMENT.**
- **Develops and works cooperatively/effectively with BOARD OF EDUCATION.**
- **Has FINANCE/BUDGET expertise.**
- **Ensures that EMPLOYEES' KNOWLEDGE and SKILLS continually grow.**
- **Develops and enacts a shared MISSION, VISION, and CORE VALUES to advance a high-quality education.**

**Successful Experience as a Teacher with Building Principal Leadership**

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

## FINANCIAL DATA

EAV .....	\$732,900,808
Bonds Outstanding .....	\$50,617,133
Total Budget Revenue.....	\$31,650,000
<b>TAX RATE —</b>	
Education .....	0.92000
Operations & Maintenance .....	0.25000
Transportation .....	0.12000
Working Cash.....	0.05000
I.M.R.F.....	0.05007
Tort Immunity.....	0.37915
Bond & Interest .....	0.62623
HLS/Fire Prevention.....	0.05000
Social Security .....	0.05013
Special Education.....	0.02000
Lease .....	0.05000
TOTAL .....	2.56558

## THE BOARD OF EDUCATION

The LaSalle-Peru THSD 120 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

### **Name..... Years**

Mr. Greg Sarver, President.....	7
Mrs. Sally Taliani, Vice President.....	7
Mrs. Carol Alcorn.....	11
Mr. Gary Ferrari .....	5
Mrs. Chris Krzyaniak.....	1
Mr. Matthew Merboth.....	6
Mr. Scott Pescetto.....	3

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**LaSalle-Peru THSD 120 is an equal opportunity employer  
and the Illinois Association of School Boards is an  
equal opportunity employment search agency.**

**This Professional  
Superintendent Search  
is conducted by the**

